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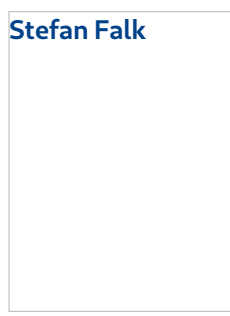
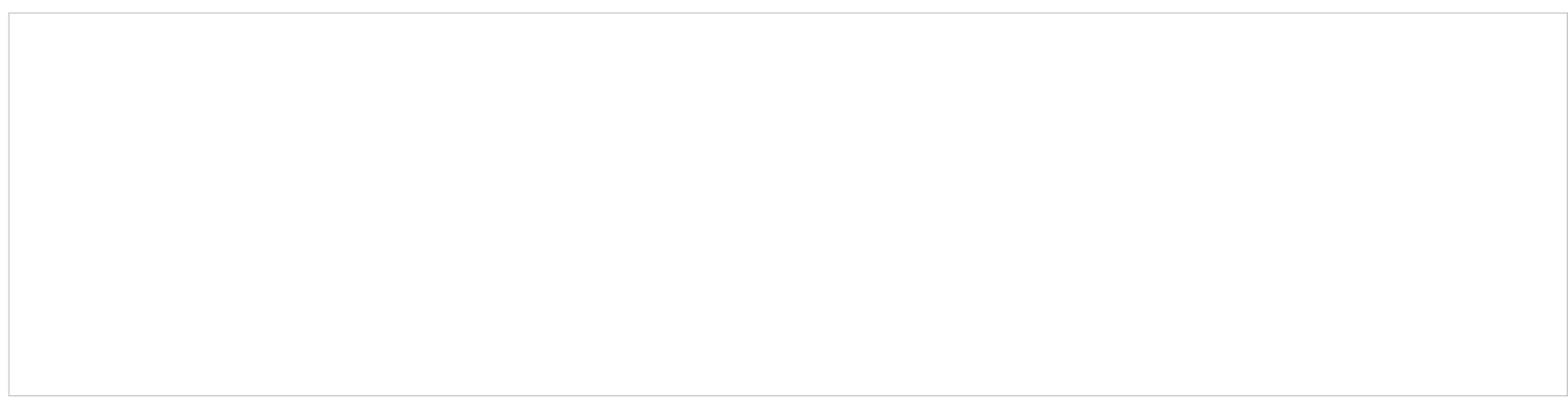
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## Management

### Management: We stand for the G+H Group



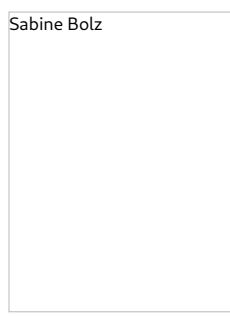
#### Stefan Falk

#### Stefan Falk

##### Division director of VINCI Energies Deutschland Schutzsysteme & Chairman of the Board of the G+H Group

Stefan Falk, born in 1968, has headed up the Fire Protection Solutions Group since 2005. After completing studies in engineering, he began his career in 1994 with a major fire protection provider, where he occupied various management functions for six years. In 2001 he joined Calanbau Brandschutzanlagen GmbH and became CEO of this company in 2004. Under his leadership, Nohl Brandschutz GmbH and other companies in the same market segment were acquired beginning in 2006 (GFA mbH in the group since 2003, IBS GmbH since 2008, Gottschalk Feuerschutzanlagen GmbH & Co KG since 2014). These companies were all merged in 2009 into the Fire Protection Solutions Group.

On January 1, 2016, Stefan Falk became CEO of VINCI Energies Deutschland Schutzsysteme and Chairman of the Board of the G+H Group.



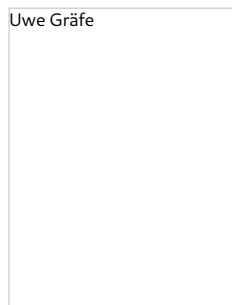
#### Sabine Bolz

##### CEO of G+H ISOLIERUNG GmbH & member of the steering committee for the G+H Group

Sabine Bolz, born in 1959, has been with the G+H Group since 1991, managing various business units and divisions in Germany since that time. Starting in 2005 she has served as CEO of several

companies in the G+H Group, and at the start of 2016 she was named CEO of G+H ISOLIERUNG GmbH.

After receiving her diploma in civil engineering in 1985 she began her career as a researcher at the Fraunhofer Institute for Building Physics in Stuttgart. In 1987 she shifted to construction materials production, and became director of research and development at Otavi Minen AG in Eschborn. In this function she was responsible among other things for product development and quality control in three production facilities in Germany, with a focus on the manufacture of perlite products.

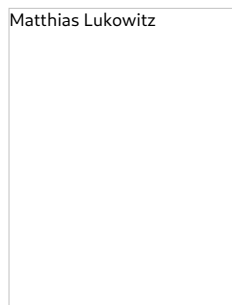


## Uwe Gräfe

**Managing Director of G+H Isolierung GmbH and Isolierungen Leipzig GmbH & member of the steering committee of the VINCI Energies Deutschland Schutzsysteme division**

Uwe Gräfe, born in 1968, graduated in engineering in 1994 and began his career in a Braunschweig-based construction firm, before moving in 1995 to Isolierungen Leipzig GmbH (IL), the market leader for heat, cold, noise and fire protection insulation in East Germany, where he occupied various operational leadership roles in the years that followed. In 2009 he became the division director responsible for operations at IL, and was named CEO of IL at the start of 2015.

Since January 1, 2016 he has been business unit manager for the Eastern and Northern Germany regions as well as passive fire protection with the G+H Group. He has been managing director of G+H Isolierung GmbH since March 2020.

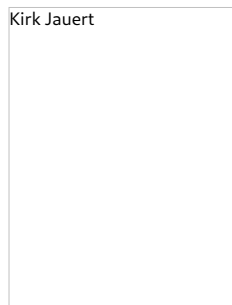


## Matthias Lukowitz

**CEO of G+H Schallschutz GmbH and G+H Isolierung GmbH & member of the steering committee of the VINCI Energies Deutschland Schutzsysteme division**

Matthias Lukowitz, born in 1973, is part of the G+H Group management team since October 2017 and as CEO of G+H Schallschutz GmbH he is responsible for the business operations of the division noise control.

After attaining a degree in industrial engineering, he started his career at OTIS GmbH & Co. OHG. Afterwards he found himself at UTC CCS Fire & Security Deutschland, where he became CEO for the Chubb Group Deutschland. Afterwards he joined the Stöbich Holding GmbH & C. KG, where he was responsible for the area foreign companies, export and service for the core business of the Stöbich Group. He has been managing director of G+H Isolierung GmbH since March 2020.



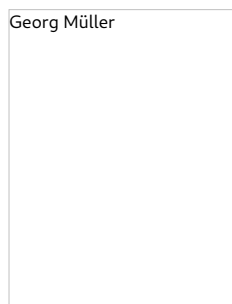
## Kirk Jauert

**G+H Group division manager for the North and West areas & member of the steering committee for the G+H Group**

Kirk Jauert, born in 1978, started his professional career with the G+H Group in 2003 after studying civil engineering.

He started as a trainee on a major construction site for Isolierungen Leipzig GmbH as part of the G+H Group and moved to the Hamburg branch in 2004 as project manager, where he was primarily responsible for the nuclear power plant business.

Since 2008, he has been responsible for our Hanover site and in 2016 he also took over as divisional manager for the Northern area. As Division Manager and Managing Director of Wrede & Niedecken GmbH, he has been responsible for the Northern and Western Germany area since the beginning of 2020.



## Georg Müller











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